

# Health, Inclusion and Social Care Policy and Accountability Committee Agenda

Wednesday 23 March 2022 at 6.30 pm  
Online - Virtual Meeting

## MEMBERSHIP

Administration	Opposition
Councillor Lucy Richardson (Chair) Councillor Jonathan Caleb-Landy Councillor Bora Kwon Councillor Mercy Umeh	Councillor Amanda Lloyd-Harris
Co-optees	
Lucia Boddington Victoria Brignell - Action on Disability Jim Grealy - H&F Save Our NHS Keith Mallinson Roy Margolis	

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A live streaming of the video can be viewed here: <https://youtu.be/DRWXGYNwI5M>

Date Issued: 17 March 2022

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23 March 2022

<u>Item</u>	<u>Pages</u>
<b>1. MINUTES OF THE PREVIOUS MEETING</b>	4 - 19

(a) To approve as an accurate record and the Chair to sign the minutes of the meeting of the Health, Adult Social Care and Social Inclusion PAC held on 26 January 2022; and

(b) To note the outstanding actions.

## **2. APOLOGIES FOR ABSENCE**

## **3. ROLL CALL AND DECLARATION OF INTEREST**

If a Councillor has a disclosable pecuniary interest in a particular item, whether or not it is entered in the Authority's register of interests, or any other significant interest which they consider should be declared in the public interest, they should declare the existence and, unless it is a sensitive interest as defined in the Member Code of Conduct, the nature of the interest at the commencement of the consideration of that item or as soon as it becomes apparent.

At meetings where members of the public are allowed to be in attendance and speak, any Councillor with a disclosable pecuniary interest or other significant interest may also make representations, give evidence or answer questions about the matter. The Councillor must then withdraw immediately from the meeting before the matter is discussed and any vote taken.

Where Members of the public are not allowed to be in attendance and speak, then the Councillor with a disclosable pecuniary interest should withdraw from the meeting whilst the matter is under consideration. Councillors who have declared other significant interests should also withdraw from the meeting if they consider their continued participation in the matter would not be reasonable in the circumstances and may give rise to a perception of a conflict of interest.

Councillors are not obliged to withdraw from the meeting where a dispensation to that effect has been obtained from the Audit, Pensions and Standards Committee.

#### **4. PUBLIC PARTICIPATION**

This meeting is being held remotely. If you would like to ask a question about any of the items on the agenda, either remotely or in writing, please contact: [bathsheba.mall@lbhf.gov.uk](mailto:bathsheba.mall@lbhf.gov.uk).

[Watch the meeting on YouTube](#)

#### **5. COVID-19 UPDATE**

verbal

For the Committee to receive a verbal update from the Director of Public Health on Covid-19 and Director of COVID-19.

#### **6. INCLUSIVE APPRENTICESHIPS**

20 - 33

This report provides an update on the work being undertaken locally to provide Disabled residents access to inclusive apprenticeships. The paper also highlights the current scale of opportunities on offer through local businesses and considers how workforce remodelling of apprenticeships can support inclusivity.

#### **7.1 IMPERIAL COLLEGE HEALTHCARE TRUST - PHYSIOTHERAPY HYDROTHERAPY**

34 - 45

This report gives an update on changes to the way adult musculoskeletal physiotherapy hydrotherapy services are provided at Charing Cross Hospital and pilot trials undertaken to support a change in delivery.

#### **7.2 IMPERIAL COLLEGE HEALTHCARE NHS TRUST - WORKFORCE SUSTAINABILITY DRAFT**

46 - 62

This report provides an update on workforce sustainability in the organisation with a focus on the specific following areas:

- Safe staffing and vacancy rates
- Recruitment and retention
- Staff health and wellbeing initiatives
- Equality, Diversity and Inclusion

#### **8. WORK PROGRAMME**

63 - 65

The Committee is asked to consider suggested items for inclusion in the work programme for the next municipal year.

#### **9. DATE OF FUTURE MEETINGS**

Wednesday, 20 July 2022